



PEOPLE BUSINESS
RUN BY BUSINESS PEOPLE



NEWSFLASH IS AN INAC - EXECUTIVE SEARCH WORLDWIDE PUBLICATION
ALL CONTENT MAY ONLY BE USED AND COPIED WITH WRITTEN PERMISSION FROM INAC

INAC - Executive Search Worldwide is proud to introduce a new member

DENMARK - Hansen Toft A/S was established in 2001 and is one of the leading management companies in Denmark. Hansen Toft A/S consists of nine consultants with many years of experience within business development in terms of search & selection, strategy and performance development. The consultants have a back-up team of five well qualified coordinators and researchers at the offices in Aarhus and Copenhagen. We have conducted assignments within many different industries, primarily in Denmark but also on our own or through international network in many countries.

Hansen Toft's services include: Search and selection of top managers, managers and key employees, and the assessment of employees in scope of organisational changes. Hansen Toft's also offers strategy and



performance development, implementation as well as improvement of strategy processes, effectiveness and productivity in core processes and support processes, and management development – business-driven coaching and sparring of managers and management teams as well as development of management processes.

From left to right JFrom left to right Steen Skovgaard and Karl Kristian Hansen

Contact: Karl Kristiaan Hansen | E kkh@hansentoft.dk | M +45 20 285494 | www.hansentoft.com

INAC Greece extends operations to Cyprus and Serbia

CYPRUS and SERBIA - ICAP People Solutions is one of the four major Business Lines of ICAP Group (already a member of INAC Global), the largest Business Services Group in Greece with a strong presence in southeastern Europe. The company offers state of the art Executive Search and Selection services with 22 skilled consultants across countries, using HOGAN personality assessment.

ICAP Group has the pleasure to announce ICAP People Solutions will start their operation within INAC in two new markets: Serbia and Cyprus. Mr. Adonis Anastassiou from ICAP Cyprus and Ivana Vucevic from ICAP Serbia are the highly experienced professionals in charge of Executive Search and Selection in respective countries. ICAP People Solutions employs local executives in every market they operate in, convinced the combination of regional understanding and local insights best serves the interests of their clients, wherever they are.

ICAP People Solutions' aim is to be the partner of choice to a select group of leading organizations, whether it is the subsidiary of a highly-reputed multinational corporation, a successful Greek company which is expanding abroad, or even a young and ambitious company.



CYPRUS



SERBIA

ICAP People Solutions' core value is that our client comes first. ICAP People Solutions' prides itself on its tenacity to get the job done well, its relentless passion to delight customers and candidates alike and its unblemished code of ethics. ICAP People Solutions' professionalism and commitment to perform its delicate and composite role in the best possible way, allows it to successfully help shape careers and companies.

Contact CYPRUS: Adonis Anastassiou | E icap@icap.com.cy | T +357 2287 1872 | www.icap.com.cy

Contact SERBIA: Ivana Vucevic | E icap@icap.rs | T +381 11 228 5020 | www.icap.rs

**THE NEXT BI-ANNUAL
INAC GLOBAL MEETING,
IN NEW DELHI, INDIA,
12 - 14 NOVEMBER 2011,
WILL BE INAC'S 40TH
GLOBAL MEETING!**

INAC - Executive Search Worldwide is one of the World's first and most innovative Associations of independent search and selection practices. Its global network of selection firms is committed to providing immediate recruitment advice and assistance wherever in the World it is needed.

For more information about INAC - Executive Search Worldwide and its members please visit www.inac-global.com